

Familiarization Programs imparted to Independent Directors during FY 2024-2025

As per the requirement of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the familiarization programme aims to provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company. Accordingly, the Company follows a structured familiarization programme for the Independent Directors as under:-

On joining, appointment letter is issued to the Independent Directors briefing their roles and duties, remuneration, etc with a copy of Company's Memorandum and Articles of Association, Code of Conduct.

The terms and conditions of appointment of Independent Director is also uploaded on the Company's website. The Directors are provided with the insights of the Company at regular intervals in Board meetings and Committee meetings through the presentations on Management update, changes in policies, other regulatory updates and CSR.

Summary of familiarization programme of Independent Directors:

S No.	Particulars	
1	Number of programmes attended by independent directors in the FY 2024-2025	4
2	Number of programmes attended by independent directors in the FY 2024-2025	Approx. 9 hours (including Board and other Committee Meetings)